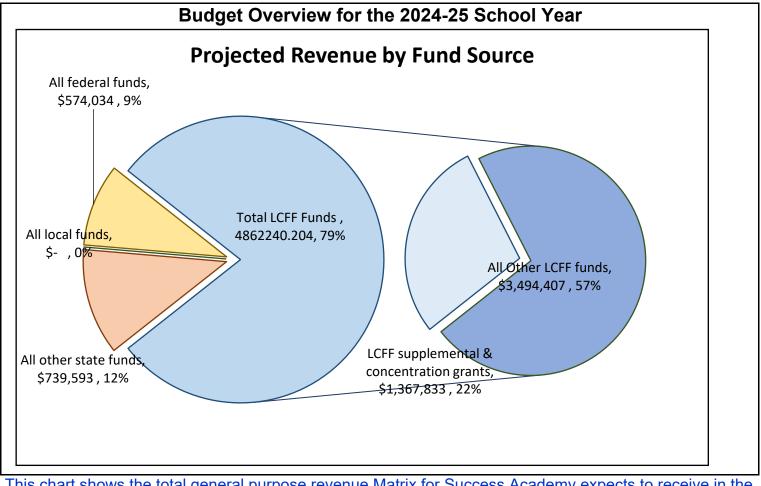
Local Educational Agency (LEA) name:	Matrix for Success Academy	
CDS code:	19 64733 0137562	
LEA contact information:	Margret Woelke, (323) 897-5971, mwoelke@matrix4success.org	
Coming School Year:	2024-25	
Current School Year:	2023-24	
*NOTE: The "High Needs Students" referred to in the tables below are Unduplicated Students for LCFF funding purposes.		
Projected General Fund Revenue for the 2024-25 School Year	Amount	
Total LCFF funds	\$ 4,862,24	40
LCFF supplemental & concentration grants	\$ 1,367,83	33
All other state funds	\$ 739,59	93
All local funds	\$	-
All federal funds	\$ 574,03	34
Total Projected Revenue	\$ 6,175,86	68
Total Budgeted Expenditures for the 2024-25 School Year	Amount	
Total Budgeted General Fund Expenditures	\$ 6,127,69	95
Total Budgeted Expenditures in the LCAP	\$ 1,951,5 <sup>2</sup>	19
Total Budgeted Expenditures for High Needs Students in the LCAP	\$ 1,370,09	Э1
Expenditures not in the LCAP	\$ 4,176,17	76
Expenditures for High Needs Students in the 2023-24 School Year	Amount	
Total Budgeted Expenditures for High Needs Students in the LCAP	\$ 1,527,91	15
Actual Expenditures for High Needs Students in LCAP	\$ 1,594,19	<del>9</del> 0

Local Educational Agency (LEA) Name: Matrix for Success Academy CDS Code: 19 64733 0137562 School Year: 2024-25 LEA contact information: Margret Woelke, (323) 897-5971, mwoelke@matrix4success.org

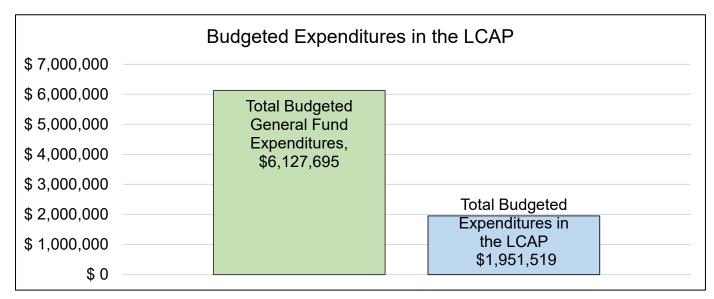
School districts receive funding from different sources: state funds under the Local Control Funding Formula (LCFF), other state funds, local funds, and federal funds. LCFF funds include a base level of funding for all LEAs and extra funding - called "supplemental and concentration" grants - to LEAs based on the enrollment of high needs students (foster youth, English learners, and low-income students).



This chart shows the total general purpose revenue Matrix for Success Academy expects to receive in the coming year from all sources.

The text description for the above chart is as follows: The total revenue projected for Matrix for Success Academy is \$6,175,867.57, of which \$4,862,240.20 is Local Control Funding Formula (LCFF), \$739,593.36 is other state funds, \$0.00 is local funds, and \$574,034.01 is federal funds. Of the \$4,862,240.20 in LCFF Funds, \$1,367,833.20 is generated based on the enrollment of high needs students (foster youth, English learner, and low-income students).

The LCFF gives school districts more flexibility in deciding how to use state funds. In exchange, school districts must work with parents, educators, students, and the community to develop a Local Control and Accountability Plan (LCAP) that shows how they will use these funds to serve students.



This chart provides a quick summary of how much Matrix for Success Academy plans to spend for 2024-25. It shows how much of the total is tied to planned actions and services in the LCAP.

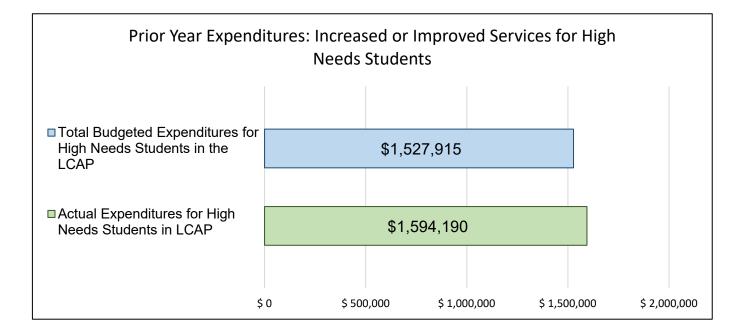
The text description of the above chart is as follows: Matrix for Success Academy plans to spend \$6,127,695.14 for the 2024-25 school year. Of that amount, \$1,951,518.90 is tied to actions/services in the LCAP and \$4,176,176.24 is not included in the LCAP. The budgeted expenditures that are not included in the LCAP will be used for the following:

Expenses that may not be captured within the LCAP are mainly attributable to auxiliary services and costs that are not associated with the educational program. Larger expenses not mentioned include district oversight fee, general insurance, other fees and services, depreciation and auxiliary salaries.

Increased or Improved Services for High Needs Students in the LCAP for the 2024-25 School Year

In 2024-25, Matrix for Success Academy is projecting it will receive \$1,367,833.20 based on the enrollment of foster youth, English learner, and low-income students. Matrix for Success Academy must describe how it intends to increase or improve services for high needs students in the LCAP. Matrix for Success Academy plans to spend \$1,370,091.48 towards meeting this requirement, as described in the LCAP.

#### Update on Increased or Improved Services for High Needs Students in 2023-24



This chart compares what Matrix for Success Academy budgeted last year in the LCAP for actions and services that contribute to increasing or improving services for high needs students with what Matrix for Success Academy estimates it has spent on actions and services that contribute to increasing or improving services for high needs students in the current year.

The text description of the above chart is as follows: In 2023-24, Matrix for Success Academy's LCAP budgeted \$1,527,915.00 for planned actions to increase or improve services for high needs students. Matrix for Success Academy actually spent \$1,594,189.80 for actions to increase or improve services for high needs students in 2023-24.

# 2023-2024 Local Control and Accountability Plan Annual Update

The instructions for completing the 2023-2024 Local Control and Accountability Plan (LCAP) Annual Update follow the template.

Local Educational Agency (LEA) Name	Contact Name and Title	Email and Phone
Matrix for Success Academy	Yeranuhi Aharonyan Federal Programs Administrator	yaharonyan@matrix4success.org 3235990919

### **Goals and Actions**

### Goal

Goal #	Description
1	Focus Goal: Matrix for Success Academy will increase the literacy and credit completion of English Learners (DASS Long-Term Enrollments applies)

## Measuring and Reporting Results

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023-2024
/Literacy levels of Multi-Language Learners, DASS-	33% of MLL students tested are within 3 years or less of average grade level Lexile scale score on the MAP Reading test or Renaissance STAR Assessment.	40% of EL students tested are within 3 years or less of average grade level Lexile scale score on the MAP Reading test or Renaissance STAR Assessment.	50% of EL students tested are within 3 years or less of average grade level Lexile scale score on the MAP Reading test or Renaissance STAR Assessment.	65% of EL students tested are within 3 years or less of average grade level Lexile scale score on the MAP Reading test or Renaissance STAR Assessment.	By 2023-24, 65% of MLL and DASS-identified students tested achieve Lexile scale score levels no greater than 3 years below actual grade level on NWEA MAP Assessment or Renaissance STAR Assessment.
Increase the Credit Completion of Multi- Language Learners and DASS-identified	35% of MLL and DASS- identified Students earned 5 or more credits for the 2020-21 school	78% of MLL and DASS- identified students earned 5 or more credits for the 2021-22 school year.	88% of MLL and DASS- identified students earned 5 or more credits for the 2022-23 school year.	70% of EL Students earned 5 or more credits for the 2026- 27 school year.	Maintain 88% of MLL and DASS-identified students to earn 5 or more credits for the 2023-24 school year.

students (Local Indicator)	year.				
Teachers: Fully credentialed & appropriately assigned	100%	correctly. Standards- aligned course materials and curriculum have been	correctly. Standards- aligned course materials and curriculum have been adopted, and are	This information will be provided in future LCAP cycles, in compliance with the LCAP template	100% of all teaching staff are credentialed and assigned correctly, and all curriculum and course materials continue to be standards- aligned and fully accessible to all students.

## Goal Analysis

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

An explanation of how effective or ineffective the specific actions were in making progress toward the goal during the three-year LCAP cycle.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

## Goal

Goal #	Description
2	Broad Goal: Matrix for Success Academy will increase community engagement through enrollment and expansion of services to further recover dropouts and severely credit deficient youth in our communities.

## Measuring and Reporting Results

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023-2024
Increase enrollment	192 (2020-21 total enrollment)	343 unique enrollments for 2021-22 school year	346 unique enrollments for 2022-23 school year, second site begins operation July 17, 2023.	600 enrollment for 2023-24 school year, across 2 Matrix sites	600 students enrolled at 2 sites
Increase ADA rate	70.81 % ADA for 2020-21 school year	73% ADA for 2021-22 school year	79.4% ADA for 2022-23 school year	85% ADA for 2023-24 school year	85% ADA for 2023-24 school year.
Teachers: Fully credentialed & appropriately assigned • Instructional Materials: Every student has standards-aligned materials	100% 100% Access	All teachers are credentialed and assigned correctly. Standards- aligned course materials and curriculum have been adopted, and are accessible by all students.	All teachers are credentialed and assigned correctly. Standards- aligned course materials and curriculum have been adopted, and are accessible by all students.	This information will be provided in future LCAP cycles, in compliance with the LCAP template.	All teachers are credentialed and assigned correctly. Standards-aligned course materials and curriculum have been adopted, and are accessible by all students.

## **Goal Analysis**

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

An explanation of how effective or ineffective the specific actions were in making progress toward the goal during the three-year LCAP cycle.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

### Goal

Goal #	Description
	Maintenance of Progress Goal: Matrix for Success Academy will increase its DASS 1-Year Graduation rate to further the success of recovered drop-outs and severely credit deficient youth in our communities.

### Measuring and Reporting Results

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023-2024
1-year Graduation	13.70% grad rate for	26.83% grad rate for	28% grad rate for grade 12	25% grad rate for grade 12	30% grad rate for grade 12

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rate long-term enrollments	grade 12 students enrolled 90+ school days for the 2020-21 school year	grade 12 students enrolled 90+ school days for the 2021-22 school year.	students enrolled 90+ school days for the 2022- 23 school year.	students enrolled 90+ school days for the 2023-24 school year	students enrolled 90+ school days for the 2023-24 school year.
Teachers: Fully credentialed & appropriately assigned • Instructional Materials: Every student has standards-aligned materials	100% 100% Access	All teachers are appropriately credentialed and assigned, and all students have access to standards-aligned materials.	All teachers are credentialed and assigned correctly. Standards- aligned course materials and curriculum have been adopted, and are accessible by all students.	This information will be provided in future LCAP cycles, in compliance with the LCAP template.	100%

## Goal Analysis

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

An explanation of how effective or ineffective the specific actions were in making progress toward the goal during the three-year LCAP cycle.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

### Instructions

For additional questions or technical assistance related to the completion of the Local Control and Accountability Plan (LCAP) template, please contact the local county office of education (COE), or the California Department of Education's (CDE's) Local Agency Systems Support Office, by phone at 916-319-0809 or by email at <u>LCFF@cde.ca.gov</u>.

Complete the prompts as instructed for each goal included in the 2023–24 LCAP. Duplicate the tables as needed. The 2023–24 LCAP Annual Update must be included with the 2024–25 LCAP.

#### **Goals and Actions**

#### Goal(s)

**Description:** 

Copy and paste verbatim from the 2023–24 LCAP.

#### **Measuring and Reporting Results**

• Copy and paste verbatim from the 2023–24 LCAP.

#### **Metric:**

• Copy and paste verbatim from the 2023-24 LCAP.

#### **Baseline:**

• Copy and paste verbatim from the 2023-24 LCAP.

#### Year 1 Outcome:

• Copy and paste verbatim from the 2023–24 LCAP.

#### Year 2 Outcome:

• Copy and paste verbatim from the 2023–24 LCAP.

#### Year 3 Outcome:

When completing the 2023–24 LCAP Annual Update, enter the most recent data available. Indicate the school year to which the data applies.

#### Desired Outcome for 2023–24:

• Copy and paste verbatim from the 2023–24 LCAP.

2023–24 Local Control and Accountability Plan Annual Update Instructions

Timeline for completing the "Measuring and Reporting Results" part of the Goal.

					Desired Outcome
Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	for Year 3
					(2023–24)
				Enter information	
Copy and paste verbatim from the 2023–24 LCAP.	in this box when completing the 2023–24 LCAP Annual Update.	Copy and paste verbatim from the 2023–24 LCAP.			

#### **Goal Analysis**

Using actual annual measurable outcome data, including data from the Dashboard, analyze whether the planned actions were effective in achieving the goal. Respond to the prompts as instructed.

A description of any substantive differences in planned actions and actual implementation of these actions.

• Describe the overall implementation of the actions to achieve the articulated goal. Include a discussion of relevant challenges and successes experienced with the implementation process. This must include any instance where the LEA did not implement a planned action or implemented a planned action in a manner that differs substantively from how it was described in the adopted LCAP.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures and between the Planned Percentages
of Improved Services and Estimated Actual Percentages of Improved Services, as applicable. Minor variances in expenditures or
percentages do not need to be addressed, and a dollar-for-dollar accounting is not required.

An explanation of how effective or ineffective the specific actions were in making progress toward the goal during the three-year LCAP cycle.

- Describe the effectiveness or ineffectiveness of the specific actions in making progress toward the goal during the three-year LCAP cycle. "Effectiveness" means the degree to which the actions were successful in producing the desired result and "ineffectiveness" means that the actions did not produce any significant or desired result.
  - o In some cases, not all actions in a goal will be intended to improve performance on all of the metrics associated with the goal.
  - When responding to this prompt, LEAs may assess the effectiveness of a single action or group of actions within the goal in the context of performance on a single metric or group of specific metrics within the goal that are applicable to the action(s). Grouping actions with metrics will allow for more robust analysis of whether the strategy the LEA is using to impact a specified set of metrics

is working and increase transparency for educational partners. LEAs are encouraged to use such an approach when goals include multiple actions and metrics that are not closely associated.

 Beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a threeyear period.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

- Describe any changes made to this goal, expected outcomes, metrics, or actions to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard or other local data, as applicable.
  - As noted above, beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period. For actions that have been identified as ineffective, the LEA must identify the ineffective action and must include a description of the following:
    - The reasons for the ineffectiveness, and
    - How changes to the action will result in a new or strengthened approach.

California Department of Education November 2023

# **Local Control and Accountability Plan**

The instructions for completing the Local Control and Accountability Plan (LCAP) follow the template.

Local Educational Agency (LEA) Name	Contact Name and Title	Email and Phone
Matrix for Success Academy	Yeranuhi Aharonyan Federal Programs Administrator	yaharonyan@matrix4success.org 3235990919

## Plan Summary 2024-2025

### **General Information**

A description of the LEA, its schools, and its students in grades transitional kindergarten-12, as applicable to the LEA.

Matrix for Success Academy Charter is a dashboard alternative school status (DASS) high school, serving grades 9-12 in Los Angeles, California. Currently, our school site is in South Los Angeles, and for the 2024-25 school year, we are expanding our campuses to Downtown Los Angeles and Sylmar. Matrix for success Academy is designed to recruit and serve Los Angeles' most vulnerable communities – and the most vulnerable students within these communities who have already dropped out and/or are at the highest risk of not completing high school-- to help these students and their families realize improved futures. As of 2023 Dashboard Report, 95.9% of our students are socioeconomically disadvantaged.

Matrix is a non-classroom-based independent study alternative educational option with comprehensive site-based learning opportunities and wrap-around supports for students in grades 9-12. Alternative schools may provide some flexibility or programs that are intended to facilitate completion of high school but often lack crucial on-site structures such as guidance counseling, support services, college and career counseling, on-site credentialed teachers in every academic content area, adaptability and flexibility for high school success plans, and other essential wrap-around services needed to meet the needs of this most vulnerable population. Matrix for Success Academy is carefully designed to meet all these needs. Matrix provides a student-centered, grades 9-12 instructional program through a competency-based, personalized instructional model, designed to allow for flexibility while maximizing access to educational resources for every student. Matrix combines independent study with comprehensive and extensive services that include campus-based classes, labs, enrichment, counseling, mental health support, and extracurricular activities. Every student has a Personal Success Plan (PSP) targeting their individualized educational needs, including career and employment needs through partnerships with other community-based organizations while providing onsite access to counseling, social support, and much-needed postsecondary planning from enrollment to graduation.

The focus of Matrix is to provide an alternative, motivating, challenging, and safe learning opportunity to the most vulnerable students. Our goal is to prepare our students not just for graduation and a high school diploma, but for careers and lifelong success. Matrix's mission has been to create an environment designed to promote success for every student. Students enroll at Matrix for various reasons. The most prevalent reason for students enrolling with us is the flexibility offered by our independent study model. Students with family obligations such as needing to work, family support, and/or childcare, along with not finding success at a traditional school setting has them seeking our educational model to support them in accomplishing their goals and earning a high school diploma. Given that Matrix is a year-round program with 10 Learning Periods (LP) as our method of structuring the academic year, students can utilize the extra time to get ahead in earning credits or catch up to their peers.

Our school graduates students with a diploma that prepares them for the academic rigors of college and career, through an individualized educational experience woven together with a focus on the social-emotional well-being of each individual. Our vision is to move students out of the cycle of poverty by meeting their individual learning plan and social/emotional needs. We strive to equipt them with an academic and post-secondary personalized plan, all within an environment where success is developed, fostered, and nurtured for every student. Led by a group of visionary leaders, teachers and parents, the Matrix community has created a powerful learning environment in which all

students are able to thrive.

Matrix for Success Academy is a Schoolwide Title I Program. The use of the Title I funds are described in this LCAP, in order to meet the School Plan for Student Achievement (SPSA) requirements. The Title I funds may be used for our at-risk students to meet the state standards and graduate high school. We are also using the LCAP to fulfill the planning requirements for Comprehensive Support and Improvement (CSI).

Matrix has acquired full accreditation from the Western Association of Schools and Colleges (WASC).

### **Reflections: Annual Performance**

A reflection on annual performance based on a review of the California School Dashboard (Dashboard) and local data.

To drive our continuous improvement cycle, we analyzed our school data from the CA Dashboard, our SARC report, and our LCAP Annual Data Report, which aligns with the8 state priorities. In addition, we study progress towards our WASC Action Plan. Although the school is identified for Comprehensive Support and Improvement (CSI), due to the federal graduation rate, there were significant successes and gains made as shared.

Being a DASS school, Matrix for Success Academy does not have the same data on our school dashboard as traditional schools do. This does not mean, however, that we do not have successes and progresses to share.

Matrix for Success Academy proposes specific growth targets for English Language Arts as demonstrated on the Verified Data Testing Program Renaissance STAR. Matrix analyzes scores and growth within the school year and longitudinal growth from year to year for students who meet the "long-term enrollment" criteria - enrolled at least 90 days cumulative, with enrollment gaps not to exceed 30 days. Due to the highly transient nature of Matrix student population, data collection is limited to students with more predictable and longer-term enrollment which will give a truer idea of the efficacy of the Matrix instructional program.

Our educational program is classified as Dashboard Alternative School Status (DASS) as we serve an at-promise population in a non-classroom based model. For the 2023-2024, our DASS graduation rate was 37.38% from which 92.2% were socioeconomically disadvantaged and 23.3 % were English Learners. This is an improvement from last year graduation rate of 26.15%. We plan to continue to increase our success with our students by increasing supports such as strategic academic planning and credit completion monitoring for our seniors. Due to the nature of our program, many of our students choose to leverage their opportunities to recover credits and then return to their home site. Thus, another important measure for us is our success rate, which is the percentage of students who graduate along with the percentage that are retained or return to their local school district.

To support the efforts of our students to either recover credits and/or accelerate their progress, engagement is crucial. Our school social workers, counselors, teachers and special education instructors, coordinate support to both identify and address academic and social-emotional barriers that may negatively impact our student engagement. A collaborative plan is implemented using individualized learning techniques. For those students that require additional emotional support, the C3:Mental Wellness Intervention Model is implemented to strategies extra support. As a result, our students receive well deserved support and have a healthy learning environment. And this is all due to the collaborative teamwork between our administration, teachers, counselors and other support staff.

We plan to continue to grow in our capacity as we engage in a process of continual improvement. We plan to maintain and build on our success by implementing our LCAP actions and carefully monitor our progress, and discussing our results within our professional learning community.

We monitor the progress of our students through multiple measures around engagement and academic performance. LCAP data and other local data are discussed quarterly and shared with our educational partners, including the school board. Due to the nature of our non-classroom based model, Dashboard Alternative School Status program, certain data are omitted from the LCAP. We utilize alternative metrics such as the one-year DASS graduation rate and local attendance rates to monitor and report our students' progress towards graduation.

### **Reflections: Technical Assistance**

As applicable, a summary of the work underway as part of technical assistance.

As we reflect and review our data, Matrix has expanded our identified needs to include not only the progress of Multi-Language Learners, but of all DASS criteria identified

students, as areas of opportunity. Our goals laid out in this LCAP will include plans to continue supporting our EL students, and expand our focus to include more vulnerable student groups, with achieving higher Lexile levels, incorporating more curriculum support to help decrease literacy gaps, and hiring of additional teaching staff to provide more ELA support and opportunity for all students.

### **Comprehensive Support and Improvement**

An LEA with a school or schools eligible for comprehensive support and improvement must respond to the following prompts.

#### **Schools Identified**

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

Matrix for Success Academy Charter is a single-school Local Education Agency, and is therefore the only school identified as eligible for comprehensive support and improvement.

#### Support for Identified Schools

#### A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

Matrix is developing a comprehensive needs assessment, with a multi-faceted approach to obtaining input from students, families, staff, and other educational partners. One facet will be comprehensive surveys, sent to students and their parents/guardians early in the 2023-24 school year. These will measure student and parent perception of Matrix as a whole, as well as go deeper into self-identified academic support needs, and social-emotional wellness needs of students. There will also be feedback gathered from guardians and students on their academic support needs, as well as opportunities for students and their families to share anything that may not be on the radar of the Matrix team.

In addition to the self-reported survey data, Matrix will review historic and beginning-of-year academic assessment data from the Renaissance STAR assessments suite, to identify needed academic supports in reading and math. These will be analyzed alongside credit/course completion data for all students, in order for Matrix staff to gauge where and what supports are most-needed to create the plan to increase our DASS graduation rate. As a DASS charter school, Matrix's dashboard indicators are limited. We will be using the data provided by CDE regarding our graduation rate to inform the development and implementation of a needs assessment.

Part of the comprehensive needs assessment will include identifying resource inequities across various categories - internet access; access to rigorous curriculum; access to basic necessities (adequate shelter, food, etc) - to name a few. Part of Matrix's approach to addressing inequities include partnering with community agencies to provide food and personal hygiene necessities, parenting resources for our pregnant and parenting teens, and mental health resources for students and families when needs are beyond the scope of our school-based mental health support staff. Matrix is also developing a more rigorous curriculum, built by teachers in collaboration with our Special Education team and competency-based curriculum consultants.

Matrix has been identifying and addressing resource inequities since opening in 2018, and have worked to create partnerships with more community-based organizations to increase the safety net for our students and families. We have provided laptops and hotspots for every student since opening over 5 years ago. As a non-classroom-based independent charter, we know that access to support and academic work is one of the inequities our students face, and we consistently strive to make sure we are removing as many obstacles to education as possible. Our CSI plan will address outstanding inequities, as well as review interventions and supports currently in place, to make sure they are necessary and appropriate as we work towards increasing our DASS graduation rate. By implementing and/or continuing to implement evidence-based practices, such as one-to-one technology initiative, low student-to-counselor ratio (150 or less students per counselor), and additional support and intervention staff, Matrix will be on track to increase our graduation rate. The low counselor to student ratio, and access to academic supports are included in the categories of evidence-based interventions from "Using Evidence to Create Next Generation High Schools", a document outlining 6 evidence-based strategies that have been shown to increase student engagement and success. Matrix's expansion of counseling staff, ongoing curriculum development, and increased student engagement opportunities are proven to be effective components of creating an engaged and academically successful student body.

Another focus Matrix for Success Academy is to increase community engagement through enrollment and expansion of services to further recover dropouts and severely credit deficient youth in our communities. In order to reach this goal, Matrix for Success Academy will use CSI funds to hire dedicated outreach staff and increase our counseling and student-support teams. The hiring of an additional college/career counselor, another academic counselor, and a social worker intern, will enable Matrix to further provide personalized support and guidance to our traditionally disengaged students. Matrix will also work to create increased opportunities for students to engage with school in non-academic ways, through increased club and field trip opportunities. We are hopeful that creating informed and connected students will lead to further achievement in academic credit completion, in turn leading to higher graduation rates overall.

CSI funds will be used to create and/or facilitate trainings of counseling and compliance staff members. Keeping staff well-versed in the latest graduation requirements and empowering them to create interventions and support programs at school will help fulfill the goal of increased graduation rates. Matrix will invest in consultant services, as well as professional development and conference opportunities, to support key staff in developing and maintaining student supports as part of our CSI plan.

#### Monitoring and Evaluating Effectiveness

#### A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

How the LEA supported or will support the school in monitoring and evaluating the implementation of the plan:

Part of Matrix's CSI plan implementation includes regular opportunities for monitoring and evaluation of the plan's effectiveness. Increasing frequency of the opportunity for students to take the Renaissance STAR assessments will be put into place for the 2024-25 school year, with dedicated staff PD time to review data and share out with students and parents so they have a deeper understanding of where they are academically, and what supports Matrix can offer to help them meet their academic goals, including graduating with a high school diploma. We believe increasing opportunities for assessments will enable Matrix staff to have a better grasp on strengths and opportunities the students bring, since one of the challenges faced by our students is chronic absenteeism and truancy in previous schools. By increasing opportunity for needs to be identified, we increase the likelihood that those needs can be addressed in a timely manner.

Matrix counseling team has also created a school-wide credit/course completion tracker, available to all staff, that can be shared with students and enables them to see their progress in credit attainment and path to graduation in virtually real-time. Matrix's rolling enrollment and student-paced course completion strategy means students can often complete courses in 4-6 weeks, compared to the limitations of the traditional semester-based system. This opportunity, combined with accessibility to progress reports in real-time, will hopefully prove to be a further motivator for our students to complete high school. Matrix will be able to compare past years' progress throughout the year to the status for the 2024-25 school year, and determine whether the interventions and strategies are having a net positive impact on graduation rates for students.

#### How the LEA supported or will support the school in monitoring and evaluating the effectiveness of the plan

Matrix will bring on additional counseling team staff to support student progress in and completion of high school. Matrix has also structured professional development to have sufficient time weekly to review student progress and analyze the success of the CSI interventions being implemented. Assessment growth will be analyzed, in conjunction with credit/course completion and attendance rates. As the year goes, Matrix will continue to adjust and re-focus as needed, if the planned supports and strategies are not showing positive impacts on student progress towards graduation.

Resources and funds will be allocated to strengthening community partnerships and outreach as well. Matrix has planned participation in options fairs to support students from traditional schools who need more flexibility. Matrix has also begun to work with outside resources such as Volunteers of America, GRYD, the Music Center, and more, to create a wider safety net and opportunity for engagement beyond academics. As the school year progresses, Matrix staff will monitor student participation and engagement with outside organizations, and track any impact it may have on student progress. Our goal with any partnership is to bring resources and support to our students and their families, in order to support them on their path to a high school diploma.

### **Engaging Educational Partners**

A summary of the process used to engage educational partners in the development of the LCAP.

School districts and county offices of education must, at a minimum, consult with teachers, principals, administrators, other school personnel, local bargaining units, parents, and students in the development of the LCAP.

Charter schools must, at a minimum, consult with teachers, principals, administrators, other school personnel, parents, and students in the development of the LCAP.

An LEA receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Educational Partner(s)

Process for Engagement

A description of how the adopted LCAP was influenced by the feedback provided by educational partners.

Matrix for Success Academy is is constantly soliciting input from our educational partners throughout the year. This is done through a combination of community meetings (staff meetings, school site council meetings and board meetings to name a few), along with parent surveys that are conducted year. Additionally, the school leadership and network teams meet to analyze academic surveys and organizational data to identify needs. Once needs are identified, they consult with students, parents and staff and collaboratively develop the goals, actions and budget for the LCAP. Later, Its presented and discussed at multiple board meetings. Input and feedback collected is analyzed and integrated into the LCAP and budget so that it's an iterative process.

### **Goals and Actions**

### Goal

Goal #	Description	Type of Goal		
1 Matrix for Success Academy will increase Post Secondary Enrollment/Engagement for all graduates.		t Focus Goal		
State priorities address by this goal.				
2, 4, 6				

An explanation of why the LEA has developed this goal.

While the last couple of years Matrix has focused on increasing literacy levels as a focus goal, we feel that it has become a maintenance goal and our next focus should be on postsecondary enrollment. As indicated on the dashboard, Matrix has not reported any postsecondary enrollment in the previous years. We have hired new postsecondary counselors, CTE counselor and a social worker, who will help our students navigate through postsecondary education.

## **Measuring and Reporting Results**

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
1	Increase College and Career Prepared Students	0%			50% of long-term enrolled graduates are continuing their education post- graduation, including 2-year and 4-year colleges, trade schools, and/or certification programs.	
2	A-G Completion	20% of graduates are currently eligible to apply to UC/CSU schools, having completed all A-G course requirements.			50% of all long-term enrolled Matrix graduates will be eligible to apply to UC/CSU schools, having completed all A-G course requirements.	

### Goal Analysis for 2024-2025

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

Not Applicable

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Not Applicable

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

Not Applicable

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Not Applicable

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table. Table.

## Actions

Action #	Title	Description	Total Funds	Contributing
1		Creating a designated admin-level role will ensure outreach is intentional and organized, with a go-to person to lead a team of various staff members to increase college and career readiness, as well as make and maintain connections with community and educational organizations to support students with their post-secondary goals.	\$276,675.00	Yes
2		Matrix will continue to partner with outside agencies, such as the Fulfillment Fund, to assist our robust counseling team in supporting students as they prepare and enter into post-graduation life.	\$270,360.51	Yes
3	Training of student support team	Additional training will take place for clerical and compliance support staff, to maintain integrity of records and ensure compliant attendance and engagement reporting	\$152,917.80	No

### Goal

Goal #	Description	Type of Goal	
2	Matrix for Success Academy will increase community engagement through enrollment and expansion of services to further recover dropouts and severely credit deficient youth in our communities.	Broad Goal	
State priorities address by this goal.			

5

An explanation of why the LEA has developed this goal.

There is an immense need for the flexibility and support Matrix has always provided for students and families. The after effects of the pandemic have hindered our outreach and recruitment activities. We are taking a broader, multi-faceted approach to reaching out to the community and strengthening our relationships with neighboring schools and community-based organizations serving the Historic South Central LA community we are a part of. Increased outreach has enabled us to launch our second site for the 2024-

25 school year, serving the Historic Downtown community in the 90017 zip code. Our third hybrid site is set to open in the greater San Fernando Valley Area, as initially stated in our charter petition. By the end of the 2024-25 school year, Matrix plans to have service centers in each of the three areas identified in our initial charter petition.

## **Measuring and Reporting Results**

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
1	Increase Enrollment	187 enrolled on Census day 2023, with 433 unique enrollments throughout the 2023-24 school year.			600 enrollment for 2026-27 school year, across 3 Matrix service sites	
2	Increase ADA rate	88.12% ADA for 2023-24 school year			95% ADA rate for the 2026- 27 school year.	

## Goal Analysis for 2024-2025

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

#### Not Applicable

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

#### Not Applicable

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

Not Applicable

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Not Applicable

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table. Table.

### Actions

Action #	Title	Description	Total Funds	Contributing
1	Investment in online learning platform and curriculum development	Matrix will continue to invest in our proprietary student learning platform, DPNG. This platform allows students to access curriculum and course work wherever they have an internet connection. Combined with our school-provided 1:1 Chromebook program, as well as hotspots for any student without internet connectivity, a student's ability to complete courses will not be hindered by accessibility constraints of a traditional school.	\$398,374.00	Yes
2	Investment in Student and Community Outreach	In order to expand our reach and increase enrollment and engagement, Matrix will invest into community outreach efforts. The development of the MyFlexSchool app is a part of Matrix's efforts to reach more of the community. This app will eventually support students and families with locating various resources (medical, financial, food/basic necessities, etc) in the communities we serve, as well as linking students to schools that may help them achieve their educational goals, whether that be Matrix, another area high school, occupational center, trade school, college, etc.		Yes
3	Hiring of full-time school psychologist	Matrix is hiring a full-time school psychologist to support our Counseling and Special Education departments, as well as our overall student population. Having a full-time psychologist on staff will enable our team to maintain timely assessment schedules, identify any new or developing concerns with students, and support the social, emotional and mental wellbeing of our students and families. Having such a valuable resource will assist our students in becoming and staying	\$112,500.00	No

### Goal

Goal #	Description	Type of Goal		
3 Matrix for Success Academy will maintain increased literacy and credit completion Maintenance of Progress Goal of English Learners (DASS Long-Term Enrollments applies)		Maintenance of Progress Goal		
State priorities address by this goal.				
2, 4				

An explanation of why the LEA has developed this goal.

With approximately 25% of our students being English Learners, and nearly all those students being Long-Term ELs, Matrix continues to offer more support to this population. Reclassification is more difficult to achieve for 12th grade students who have academic gaps and missing test scores. Matrix is choosing to focus on literacy levels based on Lexile scale scores, as that will support EL students in all academic areas.

### **Measuring and Reporting Results**

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
1	Increase the Reading/Literacy levels of EnglishLanguag e Learners, DASS-identified students (as measured by Lexile ReadingLevels Improvement)	33% of EL students tested are within 3 years or less of average grade level Lexile scale score on the Renaissance STAR Assessment.			65% of EL students tested are within 3 years or less of average grade level Lexile scale score on the Renaissance STAR Assessment.	
2	Increase the Credit Completion of English Language Learners and DASS-identified students (Local Indicator)	35% of ELs and DASSidentified Students earned 5 or more credits for the 2023-24 school year.			70% of EL Students will earn 5 or more credits for the 2026 -27 school year	

3	increase Reclassification Rate of English	In 2023-24 School year 68.93% Completed all sections of the Summative ELPAC and 4.22% reclassified.	For 2026-27 School Year, 85% Completion of Summative ELPAC and 10% reclassification.
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### Goal Analysis for 2024-2025

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

Not Applicable

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Not Applicable

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

Not Applicable

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Not Applicable

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table. Table.

## Actions

Action #	Title	Description	Total Funds	Contributing
1	staff	Matrix will be adding an additional ELA teacher to the team. This teacher will support with increasing literacy of grade 9 and 10 students, as we look to increase literacy growth over time for all students, and specifically long-term ELL students.	\$361,892.50	Yes

	Verified Assessments, including Renaissance STAR	Matrix will expand the use of Renaissance STAR assessments to further identify areas of support needed for students who are not at or near grade-level literacy. By expanding assessments to occur monthly instead of 3 times per year, student progress can be tracked more accurately, and our highly transient student population will be more likely to have any concerns brought to light in a more timely manner.	\$8,000.00	Yes
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## Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students for 2024-2025

Total Projected LCFF Supplemental and/or Concentration Grants	Projected Additional 15 percent LCFF Concentration Grant
\$1,367,833.00	\$135,260.00

#### Required Percentage to Increase or Improve Services for the LCAP Year

Projected Percentage to Increase or Improve Services for the Coming School Year	LCFF Carryover — Percentage		Total Percentage to Increase or Improve Services for the Coming School Year
28.13%	0.00%	\$0.00	28.13%

The Budgeted Expenditures for Actions identified as Contributing may be found in the Contributing Actions Table.

### **Required Descriptions**

### LEA-wide and Schoolwide Actions

For each action being provided to an entire LEA or school, provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) for whom the action is principally directed, (2) how the action is designed to address the identified need(s) and why it is being provided on an LEA or schoolwide basis, and (3) the metric(s) used to measure the effectiveness of the action in improving outcomes for the unduplicated student group(s).

Goal and	Identified Need(s)	How the Action(s) Address Need(s) and Why it is	Metric(s) to Monitor Effectiveness
Action #(s)	identified Need(S)	Provided on an LEA-wide or Schoolwide Basis	

### **Limited Actions**

For each action being solely provided to one or more unduplicated student group(s), provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) being served, (2) how the action is designed to address the identified need(s), and (3) how the effectiveness of the action in improving outcomes for the unduplicated student group(s) will be measured.

Goal and	Identified Need(s)	How the Action(s) are Designed to Address Need(s)	Metric(s) to Monitor Effectiveness
Action #(s)	Identified Need(S)		

For any limited action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage, as applicable.

N/A

### Additional Concentration Grant Funding

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

Staff-to-student ratios by type of school and concentration of unduplicated students	Schools with a student concentration of 55 percent or less	Schools with a student concentration of greater than 55 percent
Staff-to-student ratio of classified staff providing direct services to students	N/A	N/A
Staff-to-student ratio of certificated staff providing direct services to students	N/A	N/A

# **Action Tables**

# 2024-2025 Total Planned Expenditures Table

LCAP Year (Input)	ar 1. Projected LCFF Base Grant (Input Dollar Amount)		Concentration Grants	2. Projected LCFF Supplemental and/or Concentration Grants (Input Dollar Amount)		3. Projected Percentage to Increase or Improve Services for the Coming School Year (2 divided by 1)		CFF Carryover — Percentage ut Percentage from Prior Year)	Total Percentage to Increase or Improve Services for the Coming School Year (3 + Carryover %)
2024-2025	\$4,862,240.00		\$1,367,833.00	\$1,367,833.00		28.13%		0.00%	28.13%
Totals:	LCFF Funds	Other Stat Funds	e Local Funds	Fed	leral Funds	Total Fund	ls	Total Personnel	Total Non-personnel
Totals:	\$1,523,009.28	\$0.00	\$0.00	\$4	28,509.63	\$1,951,518.91		\$1,860,496.90	\$91,022.01

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non- personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
1	1	Creating student support service AP role	English learner (EL), Student with Disabilities (SWD), Long-term English learner, Low Income, Homeless, Hispanic or Latino, Foster Youth	Yes	Schoolw ide	Foster Youth, English learner (EL), Low Income	All Schools	Ongoing	\$276,675	\$0	\$276,675	\$0	\$0	\$0	\$276,675	0.00%
1	2	Building out counselor staffing and capacity	All	Yes	LEA- wide	Low Income, Foster Youth, English learner (EL)	All Schools	Ongoing	\$270,361	\$0	\$214,956	\$0	\$0	\$55,405	\$270,361	0.00%
1	3	Training of student support team	All	No				Ongoing	\$152,918	\$0	\$152,918	\$0	\$0	\$0	\$152,918	0.00%
2	1	Investment in online learning platform and curriculum development	All	Yes	LEA- wide	English learner (EL), Foster Youth, Low Income	All Schools	Ongoing	\$341,088	\$57,286	\$373,374	\$0	\$0	\$25,000	\$398,374	0.00%
2	2	Investment in Student and Community Outreach	All	Yes	LEA- wide	Low Income, Foster Youth, English learner (EL)	All Schools		\$358,153	\$12,646	\$238,622	\$0	\$0	\$132,177	\$370,799	0.00%
2	3	Hiring of full-time school psychologist	All	No				Ongoing	\$112,500	\$0	\$0	\$0	\$0	\$112,500	\$112,500	0.00%
3	1	Hiring of additional ELA staff	English learner (EL), Long-term English learner, Student with Disabilities (SWD), Low Income, All		LEA- wide	English learner (EL), Low Income, Foster Youth	All Schools	Ongoing	\$348,803	\$13,090	\$258,465	\$0	\$0	\$103,428	\$361,893	0.00%
3	2	Verified Assessments, including Renaissance STAR	All	Yes	LEA- wide	English learner (EL), Foster Youth, Low Income	All Schools	Ongoing	\$0	\$8,000	\$8,000	\$0	\$0	\$0	\$8,000	0.00%

# 2024-2025 Contributing Actions Table

1. Projected LCFF Base Grant	2. Projected LCFF Supplemental and/or Concentration Grants	Increase or	LCFF Carryover – Percentage (Percentage from prior year)	Percentage to	, , , , , , , , , , , , , , , , , , ,		Planned Percentage to Increase or Improve Services for the Coming School Year (4 divided by 1, plus 5)		Total LCFF Funds
\$4,862,240.00	\$1,367,833.00	28.13%	0.00% - No Carryover	28.13%	\$1,370,091.48	0.00%	28.18%	Total:	\$1,370,091.48
								LEA-wide Total:	\$1,093,416.48

Limited Total:

**Schoolwide** \$276,675.00 **Total:** 

Goal #	Action #	Action Title	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Planned Expenditures for Contributing Actions(LCFF Funds)	Planned Percentage of Improved Services (%)
1	1	Creating student support service AP role	Yes	Schoolwide	Foster Youth, English learner (EL), Low Income	All Schools	\$276,675.00	0.00%
1	2	Building out counselor staffing and capacity	Yes	LEA-wide	Low Income, Foster Youth, English learner (EL)	All Schools	\$214,955.63	0.00%
2	1	Investment in online learning platform and curriculum development	Yes	LEA-wide	English learner (EL), Foster Youth, Low Income	All Schools	\$373,374.00	0.00%
2	2	Investment in Student and Community Outreach	Yes	LEA-wide	Low Income, Foster Youth, English learner (EL)	All Schools	\$238,621.85	0.00%
3	1	Hiring of additional ELA staff	Yes	LEA-wide	English learner (EL), Low Income, Foster Youth	All Schools	\$258,465.00	0.00%
3	2	Verified Assessments, including Renaissance STAR	Yes	LEA-wide	English learner (EL), Foster Youth, Low Income	All Schools	\$8,000.00	0.00%

# 2023-2024 Annual Update Table

Totals:	Last Year's Total Planned Expenditures (Total Funds)	Total Estimated Actual Expenditures (Total Funds)
Totals:	\$1,668,788.86	\$1,728,478.57

Last Year's Goal#	Last Year's Action#			Estimated Actual Expenditures (Input Total Funds)	
1	1	Invest in literacy-building curriculum to supplement learning	Yes	\$235,353.75	\$230,322.50
1	2	Training/maintenance of certificated core instructional personnel	Yes	\$146,375.00	\$147,887.13
1	3	Training/maintenance of classified/support staff	Yes	\$112,351.32	\$118,138.35

2	1	Increase outreach and engagement by personnel	Yes	\$86,822.13	\$94,411.78
2	2	Focused social media and community outreach	Yes	\$81,012.00	\$82,156.35
2	3	Investment in supporting students and families with underlying issues impacting academic performance	Yes	\$227,542.50	\$229,082.73
3	1	Ensure students are enrolled in correct graduation path, keep counseling team up-to- date on compliance requirements, awareness of grad path options for students served by Matrix	Yes	\$252,218.00	\$257,293.63
3	2	Clerical support for counseling team, to ensure student records are accurate and grad plans are kept updated, all documents are compliant	Yes	\$141,533.76	\$143,666.10
3	3	Organization-wide support person for compliance and expanded learning opportunities	Yes	\$385,580.40	\$425,520.00

# 2023-2024 Contributing Actions Annual Update Table

6.Estimated Actual LCFF Supplemental and/or Concentration Grants (Input Dollar Amount):	4.Total Planned Contributing Expenditures (LCFF Funds)	7.Total Estimated Actual Expenditures for Contributing Actions (LCFF Funds)	Difference Between Planned and Estimated Actual Expenditures for Contributing Actions (Subtract 7 from 4)	5.Total Planned Percentage of Improved Services (%)	8.Total Estimated Actual Percentage of Improved Services(%)	Difference Between Planned and Estimated Actual Percentage of Improved Services (Subtract 5 from 8)
\$1,145,453.00	\$1,527,914.73	\$1,594,188.95	(\$66,274.22)	0.00%	0.00%	0.00% - No Difference

Last Year's Goal#	Last Year's Action#	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures for Contributing Actions (LCFF Funds)	Estimated Actual Expenditures for Contributing Actions(Input LCFF Funds)	Planned Percentage of Improved Services	Estimated Actual Percentage of Improved Services(Input Percentage)
1	1	Invest in literacy-building curriculum to supplement learning	Yes	\$235,353.75	\$230,322.50	0.00%	0.00%
1	2	Training/maintenance of certificated core instructional personnel	Yes	\$78,125.00	\$110,729.00	0.00%	0.00%
1	3	Training/maintenance of classified/support staff	Yes	\$112,351.32	\$118,138.35	0.00%	0.00%
2	1	Increase outreach and engagement by personnel	Yes	\$63,250.00	\$63,715.00	0.00%	0.00%
2	2	Focused social media and community outreach	Yes	\$57,440.00	\$51,459.00	0.00%	0.00%
2	3	Investment in supporting students and families with underlying issues impacting academic performance	Yes	\$206,612.50	\$199,727.00	0.00%	0.00%
3	1	Ensure students are enrolled in correct graduation path, keep counseling team up-to- date on compliance requirements, awareness of grad path options for students served by Matrix	Yes	\$247,668.00	\$250,912.00	0.00%	0.00%
3	2	Clerical support for counseling team, to ensure student records are accurate and grad plans are kept updated, all documents are compliant	Yes	\$141,533.76	\$143,666.10	0.00%	0.00%
3	3	Organization-wide support person for compliance and expanded learning opportunities	Yes	\$385,580.40	\$425,520.00	0.00%	0.00%

# 2023-2024 LCFF Carryover Table

9.Estimated Actual LCFF Base Grant (Input Dollar Amount)	6. Estimated Actual LCFF Supplemental and/or Concentration Grants	Carryover – Percentage (Percentage from	10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 + Carryover %)	Actual Expenditures for Contributing	Actual Percentage	11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)	Carryover – Dollar	13. LCFF Carryover – Percentage (12 divided by 9)
\$4,085,566.00	\$1,145,453.00	10.51%	38.55%	\$1,594,188.95	0.00%	39.02%	\$0.00 - No Carryover	0.00% - No Carryover

# **Federal Funds Detail Report**

	s: Title I		<b>Title II</b> \$12,646.00		Title III	Title IV	CSI		ederal Funds	
Totals	\$103,4	\$103,427.50		546.00					37,500.00	
Goal #	Action #	Acti	on Title	Title I	Title II	Title III	Title IV	CSI	Other Federal Funds	Total Funds
1	2	counse	ding out elor staffing capacity					\$55,404.88		\$270,360.51
2	1	online platf cur	stment in e learning orm and riculum elopment						\$25,000.00	\$398,374.00
2	2	Stuc Con	stment in lent and nmunity utreach		\$12,646.00			\$119,531.25		\$370,799.10
2	3		of full-time osychologist						\$112,500.00	\$112,500.00
3	1		of additional A staff	\$103,427.50	)					\$361,892.50

# **Local Control and Accountability Plan Instructions**

#### Plan Summary

Engaging Educational Partners

**Goals and Actions** 

Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students

For additional questions or technical assistance related to the completion of the Local Control and Accountability Plan (LCAP) template, please contact the local county office of education (COE), or the California Department of Education's (CDE's) Local Agency Systems Support Office, by phone at 916-319-0809 or by email at <u>LCFF@cde.ca.gov</u>.

# **Introduction and Instructions**

The Local Control Funding Formula (LCFF) requires local educational agencies (LEAs) to engage their local educational partners in an annual planning process to evaluate their progress within eight state priority areas encompassing all statutory metrics (COEs have 10 state priorities). LEAs document the results of this planning process in the LCAP using the template adopted by the State Board of Education.

The LCAP development process serves three distinct, but related functions:

- **Comprehensive Strategic Planning:** The process of developing and annually updating the LCAP supports comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the California School Dashboard (California *Education Code* [*EC*] Section 52064[e][1]). Strategic planning that is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students.
- Meaningful Engagement of Educational Partners: The LCAP development process should result in an LCAP that reflects decisions
  made through meaningful engagement (*EC* Section 52064[e][1]). Local educational partners possess valuable perspectives and insights
  about an LEA's programs and services. Effective strategic planning will incorporate these perspectives and insights in order to identify
  potential goals and actions to be included in the LCAP.
- Accountability and Compliance: The LCAP serves an important accountability function because the nature of some LCAP template sections require LEAs to show that they have complied with various requirements specified in the LCFF statutes and regulations, most notably:
  - Demonstrating that LEAs are increasing or improving services for foster youth, English learners, including long-term English learners, and low-income students in proportion to the amount of additional funding those students generate under LCFF (*EC* Section 52064[b][4-6]).

- Establishing goals, supported by actions and related expenditures, that address the statutory priority areas and statutory metrics (*EC* sections 52064[b][1] and [2]).
  - NOTE: As specified in EC Section 62064(b)(1), the LCAP must provide a description of the annual goals, for all pupils and each subgroup of pupils identified pursuant to EC Section 52052, to be achieved for each of the state priorities. Beginning in 2023–24, EC Section 52052 identifies long-term English learners as a separate and distinct pupil subgroup with a numerical significance at 15 students.
- Annually reviewing and updating the LCAP to reflect progress toward the goals (*EC* Section 52064[b][7]).
- Ensuring that all increases attributable to supplemental and concentration grant calculations, including concentration grant add-on funding and/or LCFF carryover, are reflected in the LCAP (*EC* sections 52064[b][6], [8], and [11]).

The LCAP template, like each LEA's final adopted LCAP, is a document, not a process. LEAs must use the template to memorialize the outcome of their LCAP development process, which must: (a) reflect comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the California School Dashboard (Dashboard), (b) through meaningful engagement with educational partners that (c) meets legal requirements, as reflected in the final adopted LCAP. The sections included within the LCAP template do not and cannot reflect the full development process, just as the LCAP template itself is not intended as a tool for engaging educational partners.

If a county superintendent of schools has jurisdiction over a single school district, the county board of education and the governing board of the school district may adopt and file for review and approval a single LCAP consistent with the requirements in *EC* sections 52060, 52062, 52066, 52068, and 52070. The LCAP must clearly articulate to which entity's budget (school district or county superintendent of schools) all budgeted and actual expenditures are aligned.

The revised LCAP template for the 2024–25, 2025–26, and 2026–27 school years reflects statutory changes made through Senate Bill 114 (Committee on Budget and Fiscal Review), Chapter 48, Statutes of 2023.

At its most basic, the adopted LCAP should attempt to distill not just what the LEA is doing for students in transitional kindergarten through grade twelve (TK–12), but also allow educational partners to understand why, and whether those strategies are leading to improved opportunities and outcomes for students. LEAs are strongly encouraged to use language and a level of detail in their adopted LCAPs intended to be meaningful and accessible for the LEA's diverse educational partners and the broader public.

In developing and finalizing the LCAP for adoption, LEAs are encouraged to keep the following overarching frame at the forefront of the strategic planning and educational partner engagement functions:

Given present performance across the state priorities and on indicators in the Dashboard, how is the LEA using its budgetary resources to respond to TK–12 student and community needs, and address any performance gaps, including by meeting its obligation to increase or improve services for foster youth, English learners, and low-income students?

LEAs are encouraged to focus on a set of metrics and actions which, based on research, experience, and input gathered from educational partners, the LEA believes will have the biggest impact on behalf of its TK–12 students. Local Control and Accountability Plan Instructions Page **2** of **30**  These instructions address the requirements for each section of the LCAP, but may include information about effective practices when developing the LCAP and completing the LCAP document. Additionally, the beginning of each template section includes information emphasizing the purpose that section serves.

# **Plan Summary**

## Purpose

A well-developed Plan Summary section provides a meaningful context for the LCAP. This section provides information about an LEA's community as well as relevant information about student needs and performance. In order to present a meaningful context for the rest of the LCAP, the content of this section should be clearly and meaningfully related to the content included throughout each subsequent section of the LCAP.

## **Requirements and Instructions**

### **General Information**

A description of the LEA, its schools, and its students in grades transitional kindergarten-12, as applicable to the LEA.

Briefly describe the LEA, its schools, and its students in grades TK-12, as applicable to the LEA.

- For example, information about an LEA in terms of geography, enrollment, employment, the number and size of specific schools, recent community challenges, and other such information the LEA may wish to include can enable a reader to more fully understand the LEA's LCAP.
- As part of this response, identify all schools within the LEA receiving Equity Multiplier funding.

### **Reflections: Annual Performance**

A reflection on annual performance based on a review of the California School Dashboard (Dashboard) and local data.

Reflect on the LEA's annual performance on the Dashboard and local data. This may include both successes and challenges identified by the LEA during the development process.

LEAs are encouraged to highlight how they are addressing the identified needs of student groups, and/or schools within the LCAP as part of this response.

As part of this response, the LEA must identify the following, which will remain unchanged during the three-year LCAP cycle:

• Any school within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard;

- Any student group within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard; and/or
- Any student group within a school within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard.

### Reflections: Technical Assistance

As applicable, a summary of the work underway as part of technical assistance.

Annually identify the reason(s) the LEA is eligible for or has requested technical assistance consistent with *EC* sections 47607.3, 52071, 52071.5, 52072, or 52072.5, and provide a summary of the work underway as part of receiving technical assistance. The most common form of this technical assistance is frequently referred to as Differentiated Assistance, however this also includes LEAs that have requested technical assistance from their COE.

• If the LEA is not eligible for or receiving technical assistance, the LEA may respond to this prompt as "Not Applicable."

### **Comprehensive Support and Improvement**

An LEA with a school or schools identified for comprehensive support and improvement (CSI) under the Every Student Succeeds Act must respond to the following prompts:

#### Schools Identified

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

• Identify the schools within the LEA that have been identified for CSI.

#### **Support for Identified Schools**

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

 Describe how the LEA has or will support the identified schools in developing CSI plans that included a school-level needs assessment, evidence-based interventions, and the identification of any resource inequities to be addressed through the implementation of the CSI plan.

#### **Monitoring and Evaluating Effectiveness**

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

• Describe how the LEA will monitor and evaluate the implementation and effectiveness of the CSI plan to support student and school improvement.

# **Engaging Educational Partners**

## Purpose

Significant and purposeful engagement of parents, students, educators, and other educational partners, including those representing the student groups identified by LCFF, is critical to the development of the LCAP and the budget process. Consistent with statute, such engagement should support comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the Dashboard, accountability, and improvement across the state priorities and locally identified priorities (*EC* Section 52064[e][1]). Engagement of educational partners is an ongoing, annual process.

This section is designed to reflect how the engagement of educational partners influenced the decisions reflected in the adopted LCAP. The goal is to allow educational partners that participated in the LCAP development process and the broader public to understand how the LEA engaged educational partners and the impact of that engagement. LEAs are encouraged to keep this goal in the forefront when completing this section.

## Requirements

**School districts and COEs:** *EC* sections <u>52060(g) (California Legislative Information)</u> and <u>52066(g) (California Legislative Information)</u> specify the educational partners that must be consulted when developing the LCAP:

- Teachers,
- Principals,
- Administrators,
- Other school personnel,
- Local bargaining units of the LEA,
- Parents, and
- Students

A school district or COE receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Before adopting the LCAP, school districts and COEs must share it with the applicable committees, as identified below under Requirements and Instructions. The superintendent is required by statute to respond in writing to the comments received from these committees. School districts and COEs must also consult with the special education local plan area administrator(s) when developing the LCAP.

**Charter schools:** *EC* Section <u>47606.5(d)</u> (California Legislative Information) requires that the following educational partners be consulted with when developing the LCAP:

- Teachers,
- Principals,
- Administrators,
- Other school personnel,
- Parents, and

• Students

A charter school receiving Equity Multiplier funds must also consult with educational partners at the school generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for the school.

The LCAP should also be shared with, and LEAs should request input from, schoolsite-level advisory groups, as applicable (e.g., schoolsite councils, English Learner Advisory Councils, student advisory groups, etc.), to facilitate alignment between schoolsite and district-level goals. Information and resources that support effective engagement, define student consultation, and provide the requirements for advisory group composition, can be found under Resources on the <u>CDE's LCAP webpage</u>.

Before the governing board/body of an LEA considers the adoption of the LCAP, the LEA must meet the following legal requirements:

- For school districts, see Education Code Section 52062 (California Legislative Information);
  - **Note:** Charter schools using the LCAP as the School Plan for Student Achievement must meet the requirements of *EC* Section 52062(a).
- For COEs, see Education Code Section 52068 (California Legislative Information); and
- For charter schools, see Education Code Section 47606.5 (California Legislative Information).
- **NOTE:** As a reminder, the superintendent of a school district or COE must respond, in writing, to comments received by the applicable committees identified in the *Education Code* sections listed above. This includes the parent advisory committee and may include the English learner parent advisory committee and, as of July 1, 2024, the student advisory committee, as applicable.

## Instructions

## Respond to the prompts as follows:

A summary of the process used to engage educational partners in the development of the LCAP.

School districts and county offices of education must, at a minimum, consult with teachers, principals, administrators, other school personnel, local bargaining units, parents, and students in the development of the LCAP.

Charter schools must, at a minimum, consult with teachers, principals, administrators, other school personnel, parents, and students in the development of the LCAP.

An LEA receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

## Complete the table as follows:

**Educational Partners** 

Identify the applicable educational partner(s) or group(s) that were engaged in the development of the LCAP.

Process for Engagement

Describe the engagement process used by the LEA to involve the identified educational partner(s) in the development of the LCAP. At a minimum, the LEA must describe how it met its obligation to consult with all statutorily required educational partners, as applicable to the type of LEA.

- A sufficient response to this prompt must include general information about the timeline of the process and meetings or other engagement strategies with educational partners. A response may also include information about an LEA's philosophical approach to engaging its educational partners.
- An LEA receiving Equity Multiplier funds must also include a summary of how it consulted with educational partners at schools
  generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each
  applicable school.

A description of how the adopted LCAP was influenced by the feedback provided by educational partners.

Describe any goals, metrics, actions, or budgeted expenditures in the LCAP that were influenced by or developed in response to the educational partner feedback.

- A sufficient response to this prompt will provide educational partners and the public with clear, specific information about how the engagement process influenced the development of the LCAP. This may include a description of how the LEA prioritized requests of educational partners within the context of the budgetary resources available or otherwise prioritized areas of focus within the LCAP.
- An LEA receiving Equity Multiplier funds must include a description of how the consultation with educational partners at schools generating Equity Multiplier funds influenced the development of the adopted LCAP.
- For the purposes of this prompt, this may also include, but is not necessarily limited to:
  - Inclusion of a goal or decision to pursue a Focus Goal (as described below)
  - Inclusion of metrics other than the statutorily required metrics
  - Determination of the target outcome on one or more metrics
  - Inclusion of performance by one or more student groups in the Measuring and Reporting Results subsection
  - Inclusion of action(s) or a group of actions
  - Elimination of action(s) or group of actions
  - Changes to the level of proposed expenditures for one or more actions
  - Inclusion of action(s) as contributing to increased or improved services for unduplicated students
  - Analysis of effectiveness of the specific actions to achieve the goal
  - Analysis of material differences in expenditures
  - Analysis of changes made to a goal for the ensuing LCAP year based on the annual update process

• Analysis of challenges or successes in the implementation of actions

# **Goals and Actions**

## Purpose

Well-developed goals will clearly communicate to educational partners what the LEA plans to accomplish, what the LEA plans to do in order to accomplish the goal, and how the LEA will know when it has accomplished the goal. A goal statement, associated metrics and expected outcomes, and the actions included in the goal must be in alignment. The explanation for why the LEA included a goal is an opportunity for LEAs to clearly communicate to educational partners and the public why, among the various strengths and areas for improvement highlighted by performance data and strategies and actions that could be pursued, the LEA decided to pursue this goal, and the related metrics, expected outcomes, actions, and expenditures.

A well-developed goal can be focused on the performance relative to a metric or metrics for all students, a specific student group(s), narrowing performance gaps, or implementing programs or strategies expected to impact outcomes. LEAs should assess the performance of their student groups when developing goals and the related actions to achieve such goals.

## **Requirements and Instructions**

LEAs should prioritize the goals, specific actions, and related expenditures included within the LCAP within one or more state priorities. LEAs must consider performance on the state and local indicators, including their locally collected and reported data for the local indicators that are included in the Dashboard, in determining whether and how to prioritize its goals within the LCAP. As previously stated, strategic planning that is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students, and to address and reduce disparities in opportunities and outcomes between student groups indicated by the Dashboard.

In order to support prioritization of goals, the LCAP template provides LEAs with the option of developing three different kinds of goals:

- Focus Goal: A Focus Goal is relatively more concentrated in scope and may focus on a fewer number of metrics to measure improvement. A Focus Goal statement will be time bound and make clear how the goal is to be measured.
  - All Equity Multiplier goals must be developed as focus goals. For additional information, see Required Focus Goal(s) for LEAs Receiving Equity Multiplier Funding below.
- Broad Goal: A Broad Goal is relatively less concentrated in its scope and may focus on improving performance across a wide range of metrics.
- Maintenance of Progress Goal: A Maintenance of Progress Goal includes actions that may be ongoing without significant changes and allows an LEA to track performance on any metrics not addressed in the other goals of the LCAP.

### **Requirement to Address the LCFF State Priorities**

At a minimum, the LCAP must address all LCFF priorities and associated metrics articulated in *EC* sections 52060(d) and 52066(d), as applicable to the LEA. The <u>LCFF State Priorities Summary</u> provides a summary of *EC* sections 52060(d) and 52066(d) to aid in the development of the LCAP.

Respond to the following prompts, as applicable:

## Focus Goal(s)

Description

The description provided for a Focus Goal must be specific, measurable, and time bound.

- An LEA develops a Focus Goal to address areas of need that may require or benefit from a more specific and data intensive approach.
- The Focus Goal can explicitly reference the metric(s) by which achievement of the goal will be measured and the time frame according to which the LEA expects to achieve the goal.

Type of Goal

Identify the type of goal being implemented as a Focus Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA has chosen to prioritize this goal.

- An explanation must be based on Dashboard data or other locally collected data.
- LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners.
- LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.

## Required Focus Goal(s) for LEAs Receiving Equity Multiplier Funding

Description

LEAs receiving Equity Multiplier funding must include one or more focus goals for each school generating Equity Multiplier funding. In addition to addressing the focus goal requirements described above, LEAs must adhere to the following requirements.

Focus goals for Equity Multiplier schoolsites must address the following:

(A) All student groups that have the lowest performance level on one or more state indicators on the Dashboard, and

(B) Any underlying issues in the credentialing, subject matter preparation, and retention of the school's educators, if applicable.

- Focus Goals for each and every Equity Multiplier schoolsite must identify specific metrics for each identified student group, as applicable.
- An LEA may create a single goal for multiple Equity Multiplier schoolsites if those schoolsites have the same student group(s) performing at the lowest performance level on one or more state indicators on the Dashboard or, experience similar issues in the credentialing, subject matter preparation, and retention of the school's educators.
  - When creating a single goal for multiple Equity Multiplier schoolsites, the goal must identify the student groups and the performance levels on the Dashboard that the Focus Goal is addressing; or,
  - The common issues the schoolsites are experiencing in credentialing, subject matter preparation, and retention of the school's educators, if applicable.

#### Type of Goal

Identify the type of goal being implemented as an Equity Multiplier Focus Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA has chosen to prioritize this goal.

- An explanation must be based on Dashboard data or other locally collected data.
- LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners.
- LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.
- In addition to this information, the LEA must also identify:
  - $\circ$  The school or schools to which the goal applies

LEAs are encouraged to approach an Equity Multiplier goal from a wholistic standpoint, considering how the goal might maximize student outcomes through the use of LCFF and other funding in addition to Equity Multiplier funds.

- Equity Multiplier funds must be used to supplement, not supplant, funding provided to Equity Multiplier schoolsites for purposes of the LCFF, the Expanded Learning Opportunities Program (ELO-P), the Literacy Coaches and Reading Specialists (LCRS) Grant Program, and/or the California Community Schools Partnership Program (CCSPP).
- This means that Equity Multiplier funds must not be used to replace funding that an Equity Multiplier schoolsite would otherwise
  receive to implement LEA-wide actions identified in the LCAP or that an Equity Multiplier schoolsite would otherwise receive to
  implement provisions of the ELO-P, the LCRS, and/or the CCSPP.

**Note:** *EC* Section <u>42238.024(b)(1)</u> (California Legislative Information) requires that Equity Multiplier funds be used for the provision of evidencebased services and supports for students. Evidence-based services and supports are based on objective evidence that has informed the design of the service or support and/or guides the modification of those services and supports. Evidence-based supports and strategies are most commonly based on educational research and/or metrics of LEA, school, and/or student performance.

### **Broad Goal**

Description

Describe what the LEA plans to achieve through the actions included in the goal.

- The description of a broad goal will be clearly aligned with the expected measurable outcomes included for the goal.
- The goal description organizes the actions and expected outcomes in a cohesive and consistent manner.
- A goal description is specific enough to be measurable in either quantitative or qualitative terms. A broad goal is not as specific as a focus goal. While it is specific enough to be measurable, there are many different metrics for measuring progress toward the goal.

#### Type of Goal

Identify the type of goal being implemented as a Broad Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA developed this goal and how the actions and metrics grouped together will help achieve the goal.

## Maintenance of Progress Goal

Description

Describe how the LEA intends to maintain the progress made in the LCFF State Priorities not addressed by the other goals in the LCAP. Local Control and Accountability Plan Instructions Page **11** of **30** 

- Use this type of goal to address the state priorities and applicable metrics not addressed within the other goals in the LCAP.
- The state priorities and metrics to be addressed in this section are those for which the LEA, in consultation with educational partners, has determined to maintain actions and monitor progress while focusing implementation efforts on the actions covered by other goals in the LCAP.

#### Type of Goal

Identify the type of goal being implemented as a Maintenance of Progress Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain how the actions will sustain the progress exemplified by the related metrics.

### Measuring and Reporting Results:

For each LCAP year, identify the metric(s) that the LEA will use to track progress toward the expected outcomes.

- LEAs must identify metrics for specific student groups, as appropriate, including expected outcomes that address and reduce disparities in outcomes between student groups.
- The metrics may be quantitative or qualitative; but at minimum, an LEA's LCAP must include goals that are measured using all of the applicable metrics for the related state priorities, in each LCAP year, as applicable to the type of LEA.
- To the extent a state priority does not specify one or more metrics (e.g., implementation of state academic content and performance standards), the LEA must identify a metric to use within the LCAP. For these state priorities, LEAs are encouraged to use metrics based on or reported through the relevant local indicator self-reflection tools within the Dashboard.
- **Required metrics for LEA-wide actions:** For each action identified as 1) contributing towards the requirement to increase or improve services for foster youth, English learners, including long-term English learners, and low-income students and 2) being provided on an LEA-wide basis, the LEA must identify one or more metrics to monitor the effectiveness of the action and its budgeted expenditures.
  - These required metrics may be identified within the action description or the first prompt in the increased or improved services section, however the description must clearly identify the metric(s) being used to monitor the effectiveness of the action and the action(s) that the metric(s) apply to.
- **Required metrics for Equity Multiplier goals**: For each Equity Multiplier goal, the LEA must identify:

- The specific metrics for each identified student group at each specific schoolsite, as applicable, to measure the progress toward the goal, and/or
- The specific metrics used to measure progress in meeting the goal related to credentialing, subject matter preparation, or educator retention at each specific schoolsite.

Complete the table as follows:

#### Metric #

• Enter the metric number.

#### Metric

Identify the standard of measure being used to determine progress towards the goal and/or to measure the effectiveness of one or more
actions associated with the goal.

#### Baseline

- Enter the baseline when completing the LCAP for 2024–25.
  - Use the most recent data associated with the metric available at the time of adoption of the LCAP for the first year of the threeyear plan. LEAs may use data as reported on the 2023 Dashboard for the baseline of a metric only if that data represents the most recent available data (e.g., high school graduation rate).
  - Using the most recent data available may involve reviewing data the LEA is preparing for submission to the California Longitudinal Pupil Achievement Data System (CALPADS) or data that the LEA has recently submitted to CALPADS.
  - Indicate the school year to which the baseline data applies.
  - The baseline data must remain unchanged throughout the three-year LCAP.
    - This requirement is not intended to prevent LEAs from revising the baseline data if it is necessary to do so. For example, if
      an LEA identifies that its data collection practices for a particular metric are leading to inaccurate data and revises its
      practice to obtain accurate data, it would also be appropriate for the LEA to revise the baseline data to align with the more
      accurate data process and report its results using the accurate data.
    - If an LEA chooses to revise its baseline data, then, at a minimum, it must clearly identify the change as part of its response to the description of changes prompt in the Goal Analysis for the goal. LEAs are also strongly encouraged to involve their educational partners in the decision of whether or not to revise a baseline and to communicate the proposed change to their educational partners.

• Note for Charter Schools: Charter schools developing a one- or two-year LCAP may identify a new baseline each year, as applicable.

Year 1 Outcome

- When completing the LCAP for 2025–26, enter the most recent data available. Indicate the school year to which the data applies.
  - Note for Charter Schools: Charter schools developing a one-year LCAP may provide the Year 1 Outcome when completing the LCAP for both 2025–26 and 2026–27 or may provide the Year 1 Outcome for 2025–26 and provide the Year 2 Outcome for 2026–27.

Year 2 Outcome

- When completing the LCAP for 2026–27, enter the most recent data available. Indicate the school year to which the data applies.
  - Note for Charter Schools: Charter schools developing a one-year LCAP may identify the Year 2 Outcome as not applicable when completing the LCAP for 2026–27 or may provide the Year 2 Outcome for 2026–27.

Target for Year 3 Outcome

- When completing the first year of the LCAP, enter the target outcome for the relevant metric the LEA expects to achieve by the end of the three-year LCAP cycle.
  - Note for Charter Schools: Charter schools developing a one- or two-year LCAP may identify a Target for Year 1 or Target for Year 2, as applicable.

Current Difference from Baseline

- When completing the LCAP for 2025–26 and 2026–27, enter the current difference between the baseline and the yearly outcome, as applicable.
  - Note for Charter Schools: Charter schools developing a one- or two-year LCAP will identify the current difference between the baseline and the yearly outcome for Year 1 and/or the current difference between the baseline and the yearly outcome for Year 2, as applicable.

Timeline for school districts and COEs for completing the "Measuring and Reporting Results" part of the Goal.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
Enter information in this box when completing the LCAP for <b>2024–25</b> or when adding a new metric.	Enter information in this box when completing the LCAP for <b>2024–25</b> or when adding a new metric.	Enter information in this box when completing the LCAP for <b>2025–26</b> . Leave blank until then.	Enter information in this box when completing the LCAP for <b>2026–27</b> . Leave blank until then.	Enter information in this box when completing the LCAP for <b>2024–25</b> or when adding a new metric.	Enter information in this box when completing the LCAP for <b>2025–26</b> and <b>2026–27</b> . Leave blank until then.

## Goal Analysis:

Enter the LCAP Year.

Using actual annual measurable outcome data, including data from the Dashboard, analyze whether the planned actions were effective towards achieving the goal. "Effective" means the degree to which the planned actions were successful in producing the target result. Respond to the prompts as instructed.

**Note:** When completing the 2024–25 LCAP, use the 2023–24 Local Control and Accountability Plan Annual Update template to complete the Goal Analysis and identify the Goal Analysis prompts in the 2024–25 LCAP as "Not Applicable."

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

- Describe the overall implementation of the actions to achieve the articulated goal, including relevant challenges and successes experienced with implementation.
  - Include a discussion of relevant challenges and successes experienced with the implementation process.
  - This discussion must include any instance where the LEA did not implement a planned action or implemented a planned action in a manner that differs substantively from how it was described in the adopted LCAP.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

• Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures and between the Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services, as applicable. Minor variances in expenditures or percentages do not need to be addressed, and a dollar-for-dollar accounting is not required.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

- Describe the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal. "Effectiveness" means the degree to which the actions were successful in producing the target result and "ineffectiveness" means that the actions did not produce any significant or targeted result.
  - o In some cases, not all actions in a goal will be intended to improve performance on all of the metrics associated with the goal.
  - When responding to this prompt, LEAs may assess the effectiveness of a single action or group of actions within the goal in the context of performance on a single metric or group of specific metrics within the goal that are applicable to the action(s). Grouping actions with metrics will allow for more robust analysis of whether the strategy the LEA is using to impact a specified set of metrics is working and increase transparency for educational partners. LEAs are encouraged to use such an approach when goals include multiple actions and metrics that are not closely associated.
  - Beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a threeyear period.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

- Describe any changes made to this goal, expected outcomes, metrics, or actions to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard or other local data, as applicable.
  - As noted above, beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period. For actions that have been identified as ineffective, the LEA must identify the ineffective action and must include a description of the following:
    - The reasons for the ineffectiveness, and
    - How changes to the action will result in a new or strengthened approach.

## Actions:

Complete the table as follows. Add additional rows as necessary.

### Action #

• Enter the action number.

### Title

• Provide a short title for the action. This title will also appear in the action tables.

- Provide a brief description of the action.
  - For actions that contribute to meeting the increased or improved services requirement, the LEA may include an explanation of how each action is principally directed towards and effective in meeting the LEA's goals for unduplicated students, as described in the instructions for the Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students section.
  - As previously noted, for each action identified as 1) contributing towards the requirement to increase or improve services for foster youth, English learners, including long-term English learners, and low-income students and 2) being provided on an LEA-wide basis, the LEA must identify one or more metrics to monitor the effectiveness of the action and its budgeted expenditures.
  - These required metrics may be identified within the action description or the first prompt in the increased or improved services section; however, the description must clearly identify the metric(s) being used to monitor the effectiveness of the action and the action(s) that the metric(s) apply to.

#### Total Funds

• Enter the total amount of expenditures associated with this action. Budgeted expenditures from specific fund sources will be provided in the action tables.

#### Contributing

- Indicate whether the action contributes to meeting the increased or improved services requirement as described in the Increased or Improved Services section using a "Y" for Yes or an "N" for No.
  - Note: for each such contributing action, the LEA will need to provide additional information in the Increased or Improved Services section to address the requirements in *California Code of Regulations*, Title 5 [5 *CCR*] Section 15496 in the Increased or Improved Services section of the LCAP.

Actions for Foster Youth: School districts, COEs, and charter schools that have a numerically significant foster youth student subgroup are encouraged to include specific actions in the LCAP designed to meet needs specific to foster youth students.

#### **Required Actions**

- LEAs with 30 or more English learners and/or 15 or more long-term English learners must include specific actions in the LCAP related to, at a minimum:
  - Language acquisition programs, as defined in *EC* Section 306, provided to students, and
  - Professional development for teachers.

- If an LEA has both 30 or more English learners and 15 or more long-term English learners, the LEA must include actions for both English learners and long-term English learners.
- LEAs eligible for technical assistance pursuant to EC sections 47607.3, 52071, 52071.5, 52072, or 52072.5, must include specific
  actions within the LCAP related to its implementation of the work underway as part of technical assistance. The most common form of
  this technical assistance is frequently referred to as Differentiated Assistance.
- LEAs that have Red Dashboard indicators for (1) a school within the LEA, (2) a student group within the LEA, and/or (3) a student group within any school within the LEA must include one or more specific actions within the LCAP:
  - The specific action(s) must be directed towards the identified student group(s) and/or school(s) and must address the identified state indicator(s) for which the student group or school received the lowest performance level on the 2023 Dashboard. Each student group and/or school that receives the lowest performance level on the 2023 Dashboard must be addressed by one or more actions.
  - $\circ$  These required actions will be effective for the three-year LCAP cycle.

# Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students

## Purpose

A well-written Increased or Improved Services section provides educational partners with a comprehensive description, within a single dedicated section, of how an LEA plans to increase or improve services for its unduplicated students as defined in *EC* Section 42238.02 in grades TK–12 as compared to all students in grades TK–12, as applicable, and how LEA-wide or schoolwide actions identified for this purpose meet regulatory requirements. Descriptions provided should include sufficient detail yet be sufficiently succinct to promote a broader understanding of educational partners to facilitate their ability to provide input. An LEA's description in this section must align with the actions included in the Goals and Actions section as contributing.

Please Note: For the purpose of meeting the Increased or Improved Services requirement and consistent with *EC* Section 42238.02, long-term English learners are included in the English learner student group.

## Statutory Requirements

An LEA is required to demonstrate in its LCAP how it is increasing or improving services for its students who are foster youth, English learners, and/or low-income, collectively referred to as unduplicated students, as compared to the services provided to all students in proportion to the increase in funding it receives based on the number and concentration of unduplicated students in the LEA (*EC* Section 42238.07[a][1], *EC* Section 52064[b][8][B]; 5 *CCR* Section 15496[a]). This proportionality percentage is also known as the "minimum proportionality percentage" or "MPP." The manner in which an LEA demonstrates it is meeting its MPP is two-fold: (1) through the expenditure of LCFF funds or through the

identification of a Planned Percentage of Improved Services as documented in the Contributing Actions Table, and (2) through the explanations provided in the Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students section.

To improve services means to grow services in quality and to increase services means to grow services in quantity. Services are increased or improved by those actions in the LCAP that are identified in the Goals and Actions section as contributing to the increased or improved services requirement, whether they are provided across the entire LEA (LEA-wide action), provided to an entire school (Schoolwide action), or solely provided to one or more unduplicated student group(s) (Limited action).

Therefore, for any action contributing to meet the increased or improved services requirement, the LEA must include an explanation of:

- How the action is increasing or improving services for the unduplicated student group(s) (Identified Needs and Action Design), and
- How the action meets the LEA's goals for its unduplicated pupils in the state and any local priority areas (Measurement of Effectiveness).

### LEA-wide and Schoolwide Actions

In addition to the above required explanations, LEAs must provide a justification for why an LEA-wide or Schoolwide action is being provided to all students and how the action is intended to improve outcomes for unduplicated student group(s) as compared to all students.

- Conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient.
- Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increased or improved services standard because enrolling students is not the same as serving students.

## For School Districts Only

Actions provided on an **LEA-wide** basis at **school districts with an unduplicated pupil percentage of less than 55 percent** must also include a description of how the actions are the most effective use of the funds to meet the district's goals for its unduplicated pupils in the state and any local priority areas. The description must provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

Actions provided on a **Schoolwide** basis for **schools with less than 40 percent enrollment of unduplicated pupils** must also include a description of how these actions are the most effective use of the funds to meet the district's goals for its unduplicated pupils in the state and any local priority areas. The description must provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

## **Requirements and Instructions**

Complete the tables as follows:

Total Projected LCFF Supplemental and/or Concentration Grants

 Specify the amount of LCFF supplemental and concentration grant funds the LEA estimates it will receive in the coming year based on the number and concentration of foster youth, English learner, and low-income students. This amount includes the Additional 15 percent LCFF Concentration Grant.

Projected Additional 15 percent LCFF Concentration Grant

• Specify the amount of additional LCFF concentration grant add-on funding, as described in *EC* Section 42238.02, that the LEA estimates it will receive in the coming year.

Projected Percentage to Increase or Improve Services for the Coming School Year

• Specify the estimated percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year as calculated pursuant to 5 *CCR* Section 15496(a)(7).

LCFF Carryover — Percentage

• Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).

LCFF Carryover — Dollar

• Specify the LCFF Carryover — Dollar amount identified in the LCFF Carryover Table. If a carryover amount is not identified in the LCFF Carryover Table, specify an amount of zero (\$0).

Total Percentage to Increase or Improve Services for the Coming School Year

 Add the Projected Percentage to Increase or Improve Services for the Coming School Year and the Proportional LCFF Required Carryover Percentage and specify the percentage. This is the LEA's percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year, as calculated pursuant to 5 CCR Section 15496(a)(7).

## **Required Descriptions:**

## LEA-wide and Schoolwide Actions

For each action being provided to an entire LEA or school, provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) for whom the action is principally directed, (2) how the action is designed to address the identified need(s) and why it is being provided on an LEA or schoolwide basis, and (3) the metric(s) used to measure the effectiveness of the action in improving outcomes for the unduplicated student group(s).

If the LEA has provided this required description in the Action Descriptions, state as such within the table.

Complete the table as follows:

#### Identified Need(s)

Provide an explanation of the unique identified need(s) of the LEA's unduplicated student group(s) for whom the action is principally directed.

An LEA demonstrates how an action is principally directed towards an unduplicated student group(s) when the LEA explains the need(s), condition(s), or circumstance(s) of the unduplicated student group(s) identified through a needs assessment and how the action addresses them. A meaningful needs assessment includes, at a minimum, analysis of applicable student achievement data and educational partner feedback.

#### How the Action(s) are Designed to Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis

Provide an explanation of how the action as designed will address the unique identified need(s) of the LEA's unduplicated student group(s) for whom the action is principally directed and the rationale for why the action is being provided on an LEA-wide or schoolwide basis.

- As stated above, conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient.
- Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increased or improved services standard because enrolling students is not the same as serving students.

#### Metric(s) to Monitor Effectiveness

Identify the metric(s) being used to measure the progress and effectiveness of the action(s).

Note for COEs and Charter Schools: In the case of COEs and charter schools, schoolwide and LEA-wide are considered to be synonymous.

#### **Limited Actions**

For each action being solely provided to one or more unduplicated student group(s), provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) being served, (2) how the action is designed to address the identified need(s), and (3) how the effectiveness of the action in improving outcomes for the unduplicated student group(s) will be measured.

If the LEA has provided the required descriptions in the Action Descriptions, state as such.

Complete the table as follows:

#### Identified Need(s)

Provide an explanation of the unique need(s) of the unduplicated student group(s) being served identified through the LEA's needs assessment. A meaningful needs assessment includes, at a minimum, analysis of applicable student achievement data and educational partner feedback.

#### How the Action(s) are Designed to Address Need(s)

Provide an explanation of how the action is designed to address the unique identified need(s) of the unduplicated student group(s) being served.

#### Metric(s) to Monitor Effectiveness

Identify the metric(s) being used to measure the progress and effectiveness of the action(s).

For any limited action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage, as applicable.

- For each action with an identified Planned Percentage of Improved Services, identify the goal and action number and describe the methodology that was used.
- When identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.
- For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which, based on the LEA's current pay scale, the LEA estimates would cost \$165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of \$165,000 by the amount of LCFF Funding identified in the Total Planned Expenditures Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Services for the action.

#### Additional Concentration Grant Funding

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

An LEA that receives the additional concentration grant add-on described in *EC* Section 42238.02 is required to demonstrate how it is using these funds to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent as compared to the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is equal to or less than 55 percent. The staff who provide direct services to students must be certificated staff and/or classified staff employed by the LEA; classified staff includes custodial staff.

Provide the following descriptions, as applicable to the LEA:

- An LEA that does not receive a concentration grant or the concentration grant add-on must indicate that a response to this prompt is not applicable.
- Identify the goal and action numbers of the actions in the LCAP that the LEA is implementing to meet the requirement to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent.
- An LEA that does not have comparison schools from which to describe how it is using the concentration grant add-on funds, such as a single-school LEA or an LEA that only has schools with an enrollment of unduplicated students that is greater than 55 percent, must describe how it is using the funds to increase the number of credentialed staff, classified staff, or both, including custodial staff, who provide direct services to students at selected schools and the criteria used to determine which schools require additional staffing support.
- In the event that an additional concentration grant add-on is not sufficient to increase staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent, the LEA must describe how it is using the funds to retain staff providing direct services to students at a school with an enrollment of unduplicated students at a school with an enrollment of unduplicated students.

Complete the table as follows:

- Provide the staff-to-student ratio of classified staff providing direct services to students with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of classified staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA.
  - The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA.
  - The staff-to-student ratio must be based on the number of full-time equivalent (FTE) staff and the number of enrolled students as counted on the first Wednesday in October of each year.
- Provide the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA.
  - The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA.
  - The staff-to-student ratio must be based on the number of FTE staff and the number of enrolled students as counted on the first Wednesday in October of each year.

# **Action Tables**

Complete the Total Planned Expenditures Table for each action in the LCAP. The information entered into this table will automatically populate the other Action Tables. Information is only entered into the Total Planned Expenditures Table, the Annual Update Table, the Contributing Actions Annual Update Table, and the LCFF Carryover Table. The word "input" has been added to column headers to aid in identifying the column(s) where information will be entered. Information is not entered on the remaining Action tables.

The following tables are required to be included as part of the LCAP adopted by the local governing board or governing body:

- Table 1: Total Planned Expenditures Table (for the coming LCAP Year)
- Table 2: Contributing Actions Table (for the coming LCAP Year)
- Table 3: Annual Update Table (for the current LCAP Year)
- Table 4: Contributing Actions Annual Update Table (for the current LCAP Year)
- Table 5: LCFF Carryover Table (for the current LCAP Year)

Note: The coming LCAP Year is the year that is being planned for, while the current LCAP year is the current year of implementation. For example, when developing the 2024–25 LCAP, 2024–25 will be the coming LCAP Year and 2023–24 will be the current LCAP Year.

## **Total Planned Expenditures Table**

In the Total Planned Expenditures Table, input the following information for each action in the LCAP for that applicable LCAP year:

- LCAP Year: Identify the applicable LCAP Year.
- 1. Projected LCFF Base Grant: Provide the total amount estimated LCFF entitlement for the coming school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Block Grant program, the former Home-to-School Transportation program, and the Small School District Transportation program, pursuant to 5 CCR Section 15496(a)(8). Note that the LCFF Base Grant for purposes of the LCAP also includes the Necessary Small Schools and Economic Recovery Target allowances for school districts, and County Operations Grant for COEs.

See *EC* sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF entitlement calculations.

- 2. Projected LCFF Supplemental and/or Concentration Grants: Provide the total amount of LCFF supplemental and concentration grants estimated on the basis of the number and concentration of unduplicated students for the coming school year.
- 3. Projected Percentage to Increase or Improve Services for the Coming School Year: This percentage will not be entered; it is calculated based on the Projected LCFF Base Grant and the Projected LCFF Supplemental and/or Concentration Grants, pursuant to 5

*CCR* Section 15496(a)(8). This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the coming LCAP year.

- LCFF Carryover Percentage: Specify the LCFF Carryover Percentage identified in the LCFF Carryover Table from the prior LCAP year. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).
- Total Percentage to Increase or Improve Services for the Coming School Year: This percentage will not be entered; it is calculated based on the Projected Percentage to Increase or Improve Services for the Coming School Year and the LCFF Carryover Percentage. This is the percentage by which the LEA must increase or improve services for unduplicated pupils as compared to the services provided to all students in the coming LCAP year.
- **Goal #**: Enter the LCAP Goal number for the action.
- Action #: Enter the action's number as indicated in the LCAP Goal.
- Action Title: Provide a title of the action.
- **Student Group(s)**: Indicate the student group or groups who will be the primary beneficiary of the action by entering "All," or by entering a specific student group or groups.
- Contributing to Increased or Improved Services?: Type "Yes" if the action is included as contributing to meeting the increased or improved services requirement; OR, type "No" if the action is not included as contributing to meeting the increased or improved services requirement.
- If "Yes" is entered into the Contributing column, then complete the following columns:
  - Scope: The scope of an action may be LEA-wide (i.e., districtwide, countywide, or charterwide), schoolwide, or limited. An action that is LEA-wide in scope upgrades the entire educational program of the LEA. An action that is schoolwide in scope upgrades the entire educational program of a single school. An action that is limited in its scope is an action that serves only one or more unduplicated student groups.
  - Unduplicated Student Group(s): Regardless of scope, contributing actions serve one or more unduplicated student groups. Indicate one or more unduplicated student groups for whom services are being increased or improved as compared to what all students receive.
  - Location: Identify the location where the action will be provided. If the action is provided to all schools within the LEA, the LEA must indicate "All Schools." If the action is provided to specific schools within the LEA or specific grade spans only, the LEA must enter "Specific Schools" or "Specific Grade Spans." Identify the individual school or a subset of schools or grade spans (e.g., all high schools or grades transitional kindergarten through grade five), as appropriate.

- **Time Span**: Enter "ongoing" if the action will be implemented for an indeterminate period of time. Otherwise, indicate the span of time for which the action will be implemented. For example, an LEA might enter "1 Year," or "2 Years," or "6 Months."
- **Total Personnel**: Enter the total amount of personnel expenditures utilized to implement this action.
- **Total Non-Personnel**: This amount will be automatically calculated based on information provided in the Total Personnel column and the Total Funds column.
- LCFF Funds: Enter the total amount of LCFF funds utilized to implement this action, if any. LCFF funds include all funds that make up an LEA's total LCFF target (i.e., base grant, grade span adjustment, supplemental grant, concentration grant, Targeted Instructional Improvement Block Grant, and Home-To-School Transportation).
  - Note: For an action to contribute towards meeting the increased or improved services requirement, it must include some measure of LCFF funding. The action may also include funding from other sources, however the extent to which an action contributes to meeting the increased or improved services requirement is based on the LCFF funding being used to implement the action.
- Other State Funds: Enter the total amount of Other State Funds utilized to implement this action, if any.
  - Note: Equity Multiplier funds must be included in the "Other State Funds" category, not in the "LCFF Funds" category. As a reminder, Equity Multiplier funds must be used to supplement, not supplant, funding provided to Equity Multiplier schoolsites for purposes of the LCFF, the ELO-P, the LCRS, and/or the CCSPP. This means that Equity Multiplier funds must not be used to replace funding that an Equity Multiplier schoolsite would otherwise receive to implement LEA-wide actions identified in the LEA's LCAP or that an Equity Multiplier schoolsite would otherwise receive to implement provisions of the ELO-P, the LCRS, and/or the CCSPP.
- Local Funds: Enter the total amount of Local Funds utilized to implement this action, if any.
- Federal Funds: Enter the total amount of Federal Funds utilized to implement this action, if any.
- Total Funds: This amount is automatically calculated based on amounts entered in the previous four columns.
- **Planned Percentage of Improved Services**: For any action identified as contributing, being provided on a Limited basis to unduplicated students, and that does not have funding associated with the action, enter the planned quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%). A limited action is an action that only serves foster youth, English learners, and/or low-income students.
  - As noted in the instructions for the Increased or Improved Services section, when identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.

For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which, based on the LEA's current pay scale, the LEA estimates would cost \$165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of \$165,000 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Services for the action.

## **Contributing Actions Table**

As noted above, information will not be entered in the Contributing Actions Table; however, the 'Contributing to Increased or Improved Services?' column will need to be checked to ensure that only actions with a "Yes" are displaying. If actions with a "No" are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the "Yes" responses.

## **Annual Update Table**

In the Annual Update Table, provide the following information for each action in the LCAP for the relevant LCAP year:

• Estimated Actual Expenditures: Enter the total estimated actual expenditures to implement this action, if any.

## **Contributing Actions Annual Update Table**

In the Contributing Actions Annual Update Table, check the 'Contributing to Increased or Improved Services?' column to ensure that only actions with a "Yes" are displaying. If actions with a "No" are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the "Yes" responses. Provide the following information for each contributing action in the LCAP for the relevant LCAP year:

- 6. Estimated Actual LCFF Supplemental and/or Concentration Grants: Provide the total amount of LCFF supplemental and concentration grants estimated based on the number and concentration of unduplicated students in the current school year.
- Estimated Actual Expenditures for Contributing Actions: Enter the total estimated actual expenditure of LCFF funds used to implement this action, if any.
- Estimated Actual Percentage of Improved Services: For any action identified as contributing, being provided on a Limited basis only to unduplicated students, and that does not have funding associated with the action, enter the total estimated actual quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%).
  - Building on the example provided above for calculating the Planned Percentage of Improved Services, the LEA in the example implements the action. As part of the annual update process, the LEA reviews implementation and student outcome data and

determines that the action was implemented with fidelity and that outcomes for foster youth students improved. The LEA reviews the original estimated cost for the action and determines that had it hired additional staff to collect and analyze data and to coordinate supports for students that estimated actual cost would have been \$169,500 due to a cost of living adjustment. The LEA would divide the estimated actual cost of \$169,500 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Estimated Actual Percentage of Improved Services for the action.

## LCFF Carryover Table

- 9. Estimated Actual LCFF Base Grant: Provide the total amount of estimated LCFF Target Entitlement for the current school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Block Grant program, the former Home-to-School Transportation program, and the Small School District Transportation program, pursuant to 5 *CCR* Section 15496(a)(8). Note that the LCFF Base Grant for purposes of the LCAP also includes the Necessary Small Schools and Economic Recovery Target allowances for school districts, and County Operations Grant for COEs. See *EC* sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF entitlement calculations.
- 10. Total Percentage to Increase or Improve Services for the Current School Year: This percentage will not be entered. The
  percentage is calculated based on the amounts of the Estimated Actual LCFF Base Grant (9) and the Estimated Actual LCFF
  Supplemental and/or Concentration Grants (6), pursuant to 5 CCR Section 15496(a)(8), plus the LCFF Carryover Percentage from the
  prior year. This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services
  provided to all students in the current LCAP year.

## **Calculations in the Action Tables**

To reduce the duplication of effort of LEAs, the Action Tables include functionality such as pre-population of fields and cells based on the information provided in the Data Entry Table, the Annual Update Summary Table, and the Contributing Actions Table. For transparency, the functionality and calculations used are provided below.

## **Contributing Actions Table**

- 4. Total Planned Contributing Expenditures (LCFF Funds)
  - This amount is the total of the Planned Expenditures for Contributing Actions (LCFF Funds) column.
- 5. Total Planned Percentage of Improved Services
  - This percentage is the total of the Planned Percentage of Improved Services column.
- Planned Percentage to Increase or Improve Services for the coming school year (4 divided by 1, plus 5)
  - This percentage is calculated by dividing the Total Planned Contributing Expenditures (4) by the Projected LCFF Base Grant (1), converting the quotient to a percentage, and adding it to the Total Planned Percentage of Improved Services (5).

### Contributing Actions Annual Update Table

Pursuant to *EC* Section 42238.07(c)(2), if the Total Planned Contributing Expenditures (4) is less than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the LEA is required to calculate the difference between the Total Planned Percentage of Improved Services (5) and the Total Estimated Actual Percentage of Improved Services (7). If the Total Planned Contributing Expenditures (4) is equal to or greater than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the Difference Between Planned and Estimated Actual Percentage of Improved Services (7).

#### • 6. Estimated Actual LCFF Supplemental and Concentration Grants

• This is the total amount of LCFF supplemental and concentration grants the LEA estimates it will actually receive based on of the number and concentration of unduplicated students in the current school year.

#### • 4. Total Planned Contributing Expenditures (LCFF Funds)

• This amount is the total of the Last Year's Planned Expenditures for Contributing Actions (LCFF Funds).

#### • 7. Total Estimated Actual Expenditures for Contributing Actions

- This amount is the total of the Estimated Actual Expenditures for Contributing Actions (LCFF Funds).
- Difference Between Planned and Estimated Actual Expenditures for Contributing Actions (Subtract 7 from 4)
  - This amount is the Total Estimated Actual Expenditures for Contributing Actions (7) subtracted from the Total Planned Contributing Expenditures (4).
- 5. Total Planned Percentage of Improved Services (%)
  - This amount is the total of the Planned Percentage of Improved Services column.
- 8. Total Estimated Actual Percentage of Improved Services (%)
  - This amount is the total of the Estimated Actual Percentage of Improved Services column.
- Difference Between Planned and Estimated Actual Percentage of Improved Services (Subtract 5 from 8)
  - This amount is the Total Planned Percentage of Improved Services (5) subtracted from the Total Estimated Actual Percentage of Improved Services (8).

### LCFF Carryover Table

• 10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 plus Carryover %)

• This percentage is the Estimated Actual LCFF Supplemental and/or Concentration Grants (6) divided by the Estimated Actual LCFF Base Grant (9) plus the LCFF Carryover – Percentage from the prior year.

#### • 11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)

• This percentage is the Total Estimated Actual Expenditures for Contributing Actions (7) divided by the LCFF Funding (9), then converting the quotient to a percentage and adding the Total Estimated Actual Percentage of Improved Services (8).

#### • 12. LCFF Carryover — Dollar Amount LCFF Carryover (Subtract 11 from 10 and multiply by 9)

• If the Estimated Actual Percentage of Increased or Improved Services (11) is less than the Estimated Actual Percentage to Increase or Improve Services (10), the LEA is required to carry over LCFF funds.

The amount of LCFF funds is calculated by subtracting the Estimated Actual Percentage to Increase or Improve Services (11) from the Estimated Actual Percentage of Increased or Improved Services (10) and then multiplying by the Estimated Actual LCFF Base Grant (9). This amount is the amount of LCFF funds that is required to be carried over to the coming year.

#### • 13. LCFF Carryover — Percentage (12 divided by 9)

• This percentage is the unmet portion of the Percentage to Increase or Improve Services that the LEA must carry over into the coming LCAP year. The percentage is calculated by dividing the LCFF Carryover (12) by the LCFF Funding (9).

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